



2nd Annual Meeting

Manama, 16 September 2024

*Capacity and Digital Skills Development Division (CSD)
Telecommunication Development Bureau (BDT)
International Telecommunication Union*



Agenda

- 1.

ITU Capacity development and the role of the ATC programme

ITU/BDT core mandate:

Strengthen the capacity of policy makers in the field of ICT, in particular in developing countries

- WTDC-22 Kigali Action Plan
- PP-

Cutting across all
ITU areas of work
Identified by the ITU
membership as priorities



ITU Academy:

recognized as the main umbrella to harmonize all ITU capacity development and training activities

The ATC programme to date

March

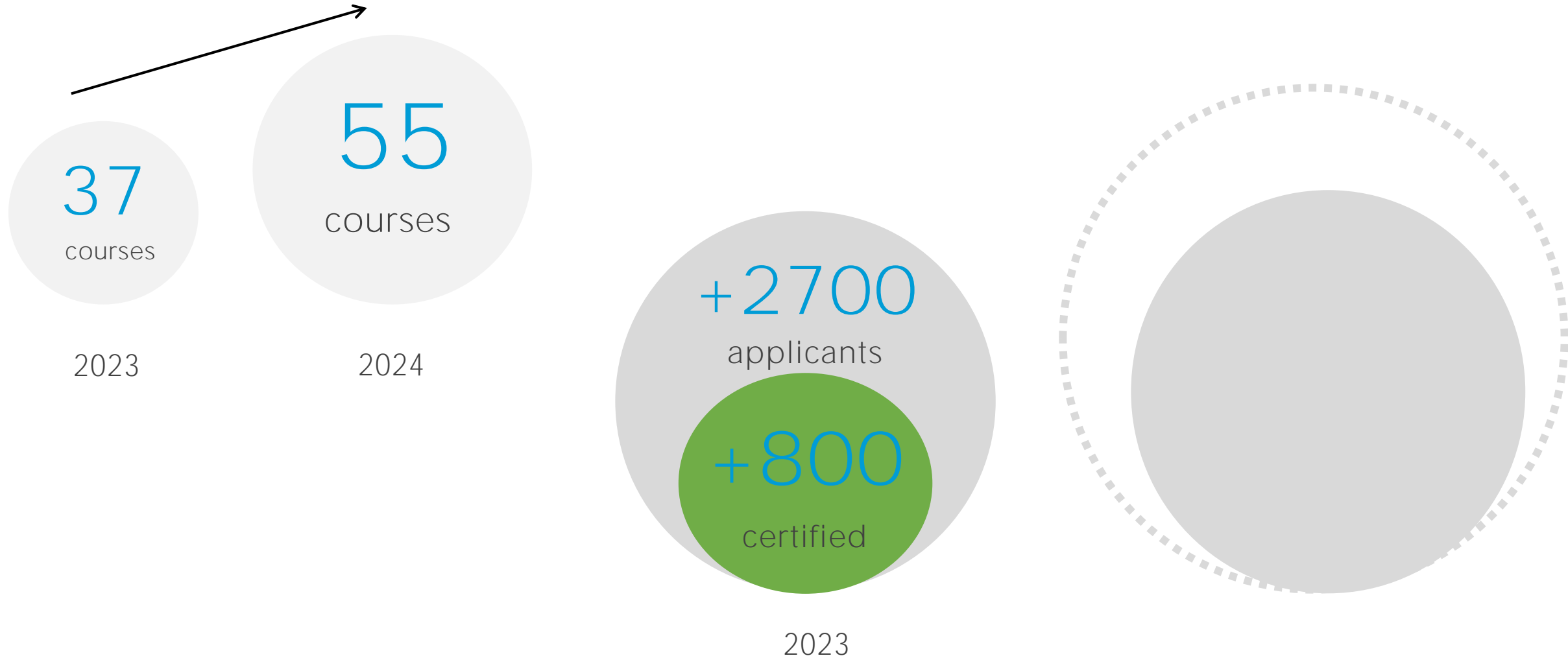
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2023

2024

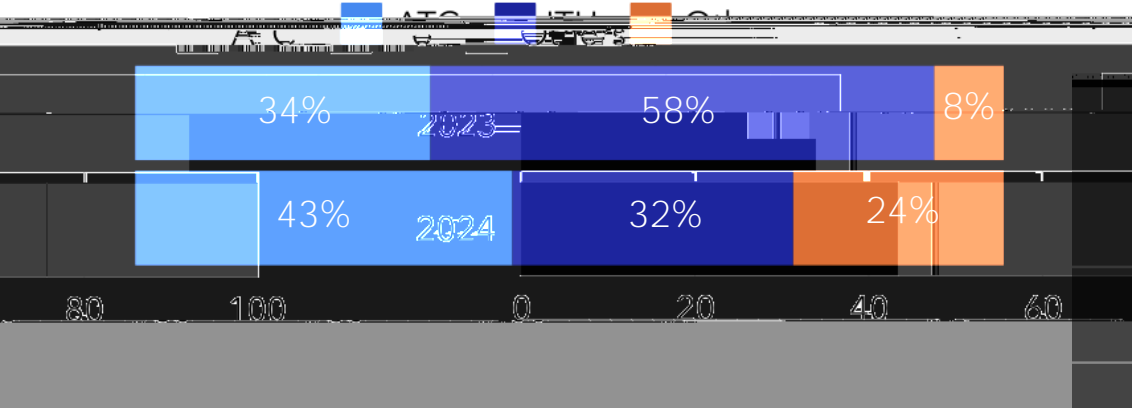
2025

ATC programme implementation in numbers



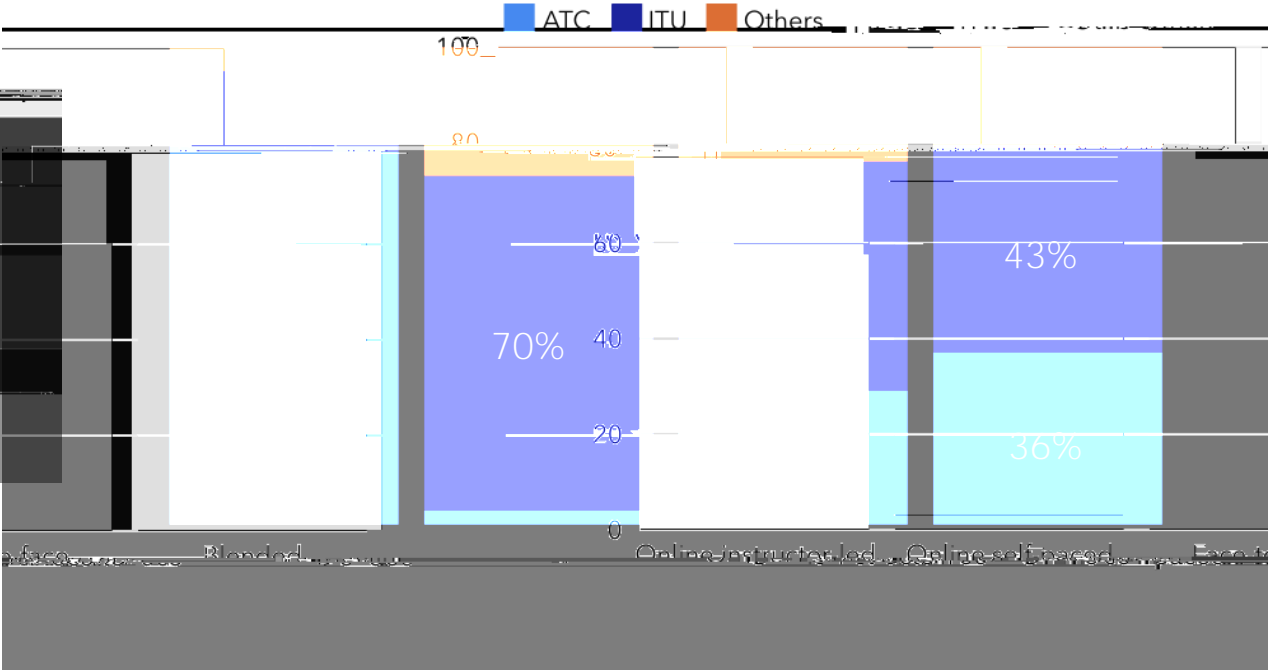
ATC programme in the context of the ITU Academy

Percentage of courses by organizer



The ATC programme’s importance in the broader ITU Academy work has increased for its first full year of implementation to reach 43%.

Percentage of courses by modality (2024)



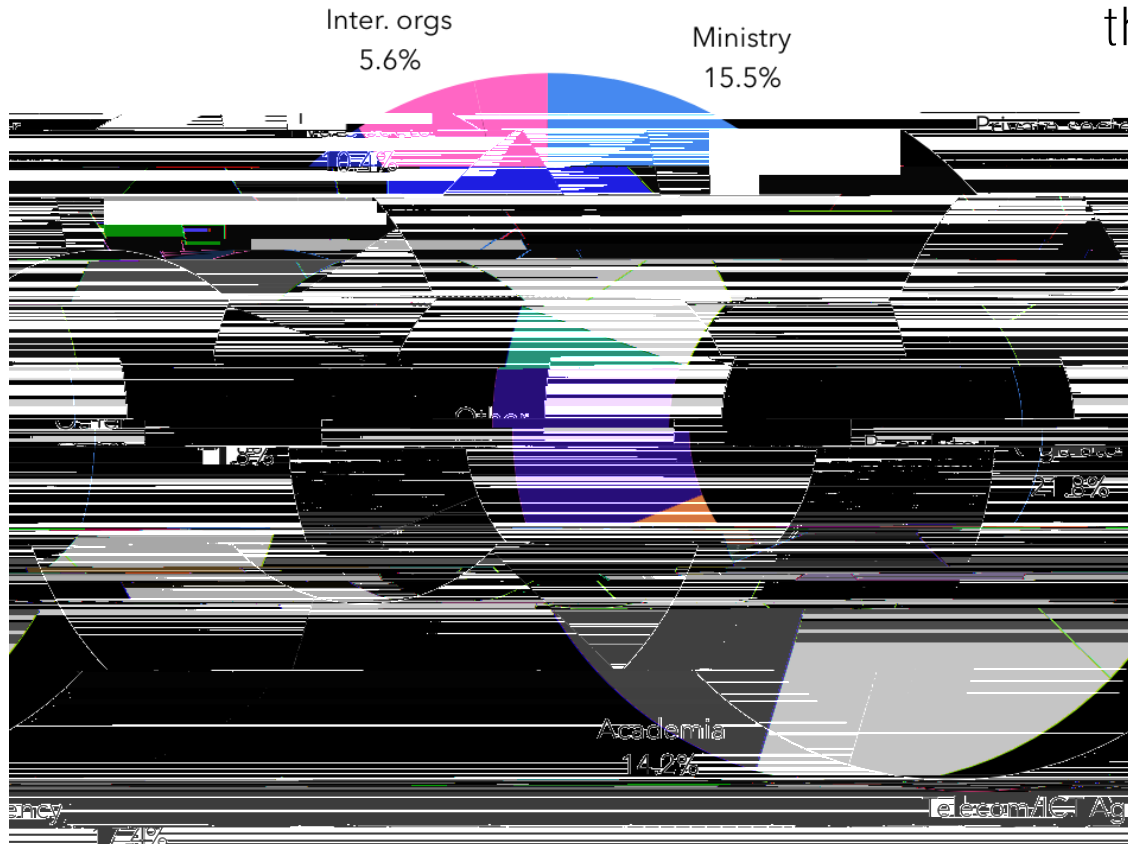
The ATC programme represents:

- 4 out of 5 online instructor-led courses
- around 1 out of 3 face-to-face or blended courses.

ATC programme implementation in numbers

Participants affiliation (2024)

Participants are mostly from the public sector, the main target audience of the programme.

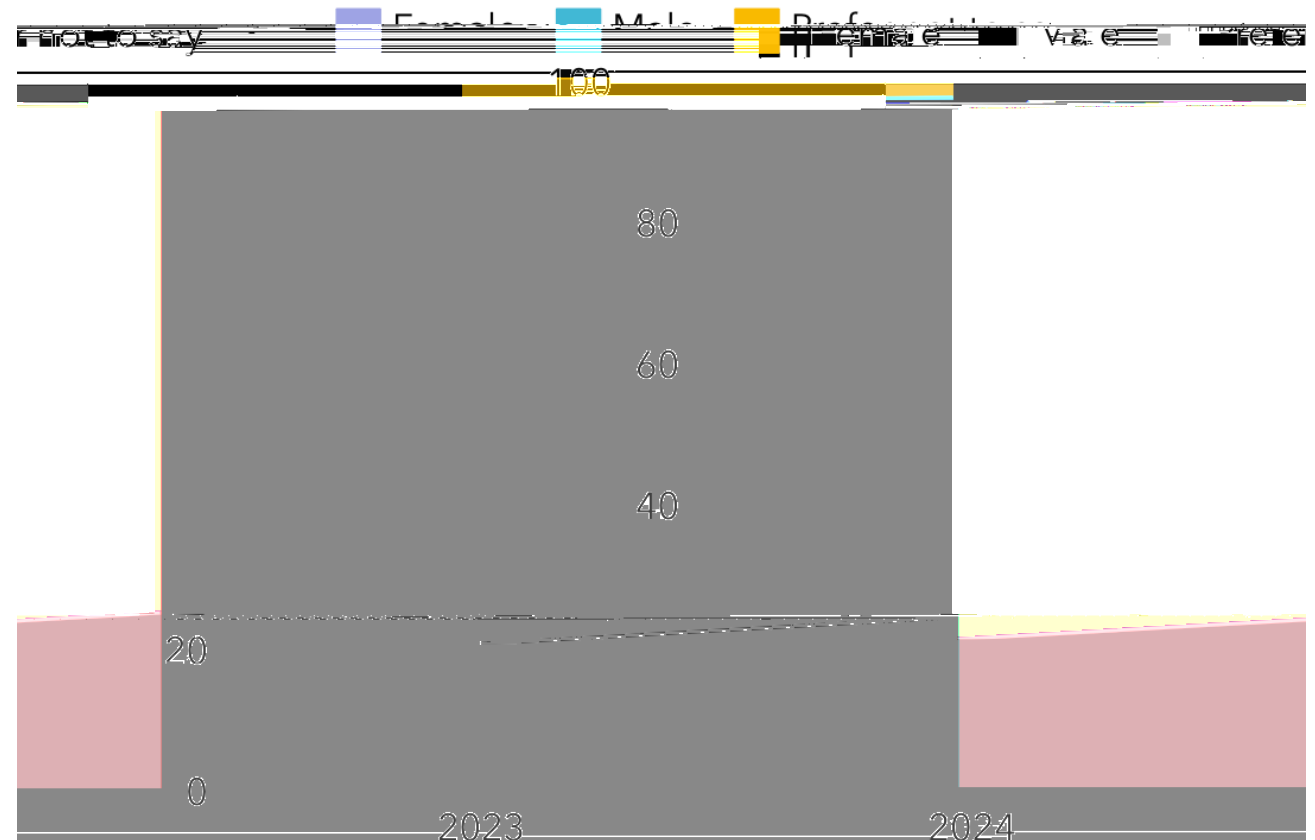


- Public sector
- Academia
- Other
- Private sector
- International or regional organizations

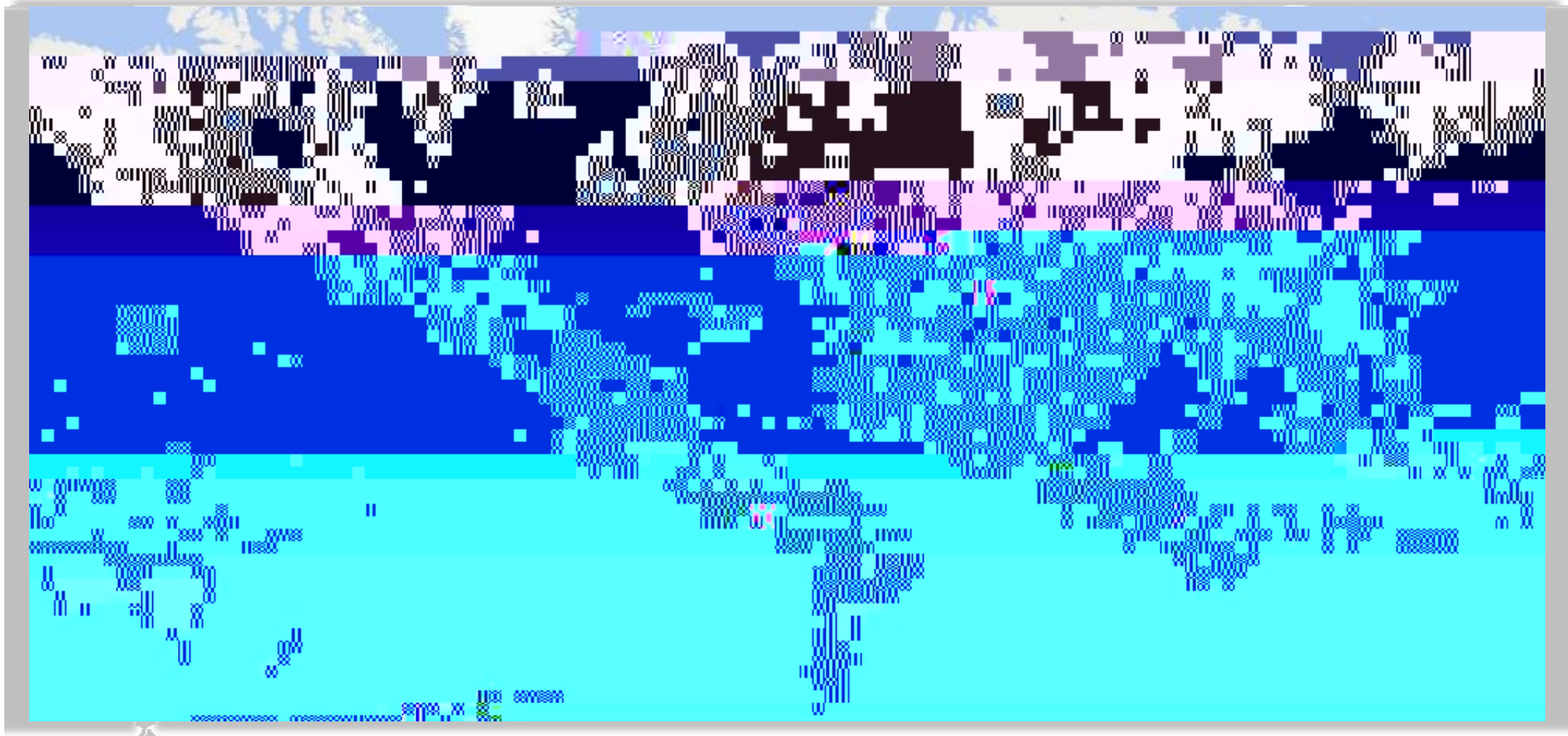
ATC programme implementation in numbers

Gender parity needs to be improved, it will be a focus of ITU Academy team in 2025.

Number of participants by gender (2024)

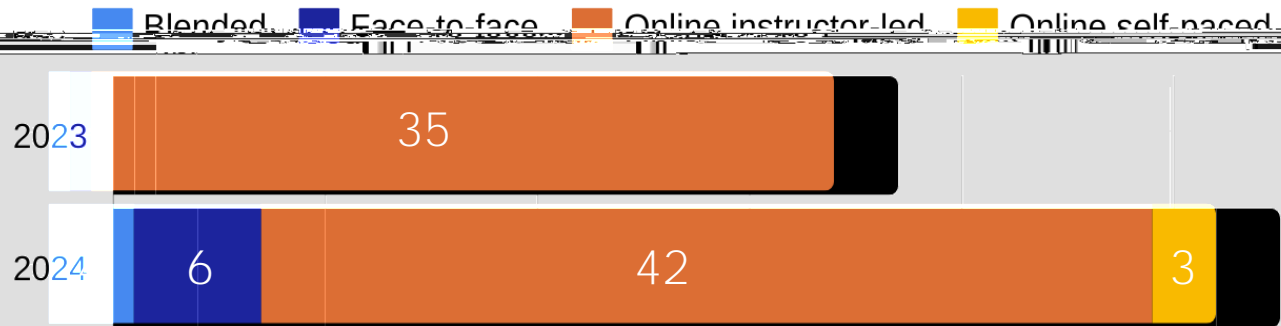


Our second year in numbers



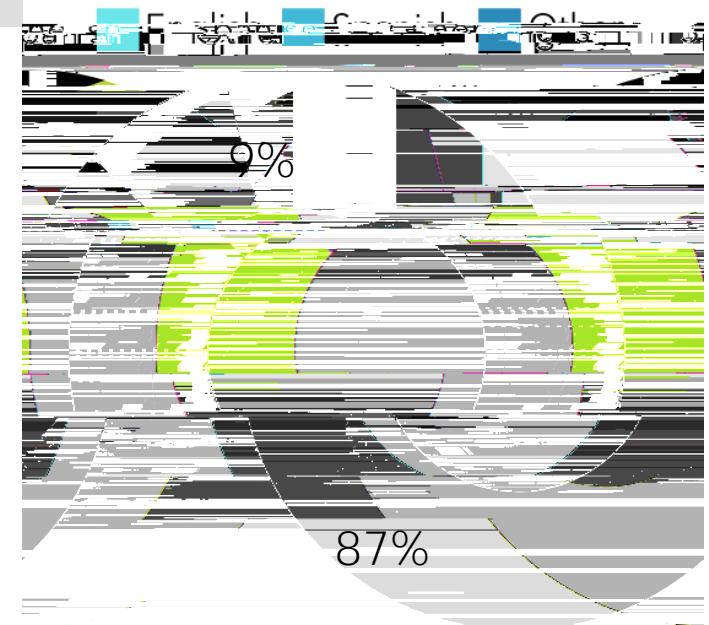
ATC programme implementation in numbers

Number of courses per modality



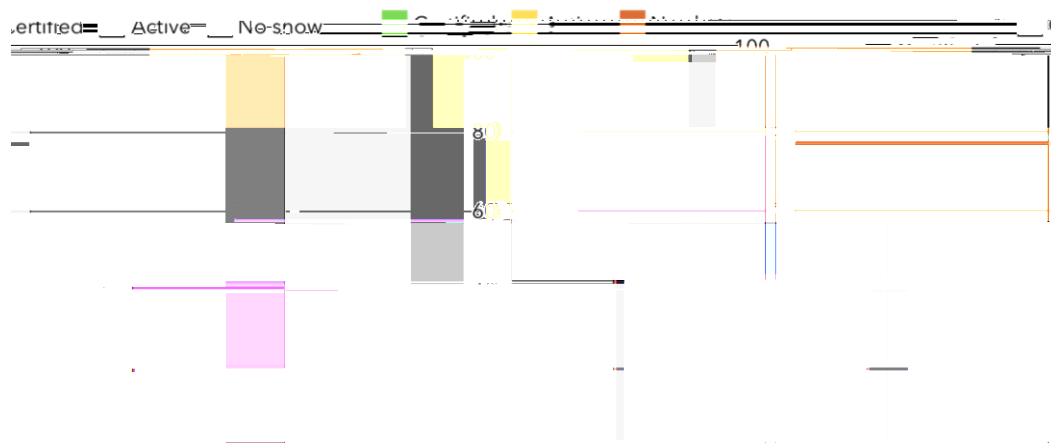
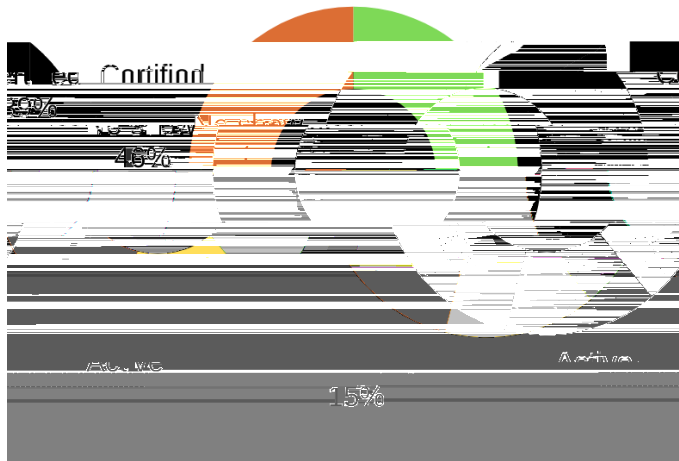
As per the programme structure, most courses are online instructor-led.

Courses are mostly in English, we encourage ATCs to run courses in other UN languages, especially through the ITU-EC project.



ATC programme implementation in numbers

Percentage of participants who earned a certificate (2024)



Overall, certification rate is high compared to industry standard and varies across modality, as expected.

The average number of participants per course is within our objectives: around 30 for face-to-face and 60 for online instructor-led courses.

What's coming in 2025



Objectives of this meeting

Get to know each other
(ATCs-ATCs, ATCs-ITU)

Strengthen
collaboration

Share best practices and
learn from each other





Project update: Capacity development for digital transformation

Angel Draev

Manama, Bahrain, 16 September 2024

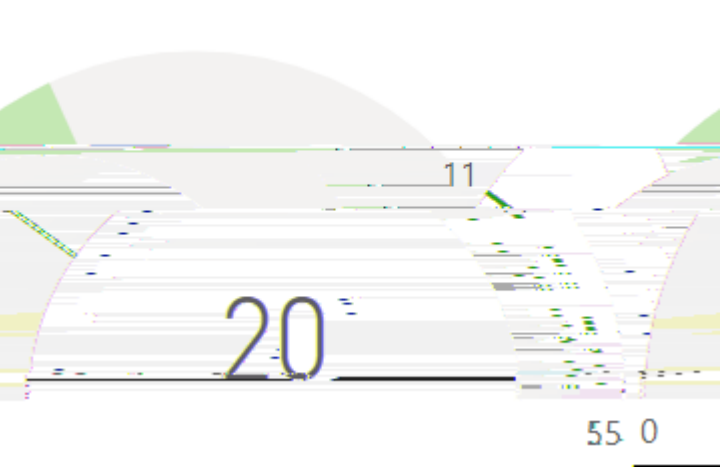


Project framework

- What is our goal? -> Enhance the capacity of government officials, policy makers and other relevant stakeholders who are

First year progress

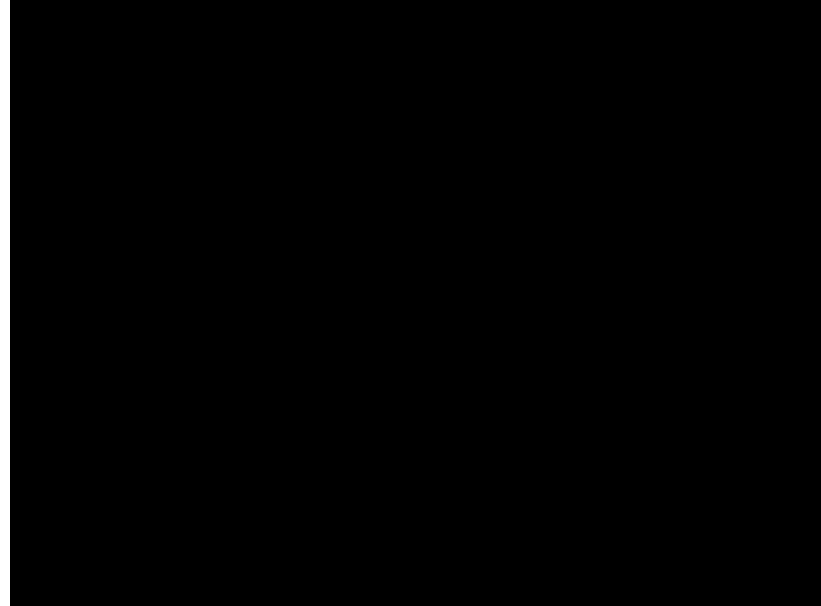
Number of courses delivered*



Face-to-face and summer school



Percentage of trained participants certified



*Delivered and planned by the end of 2024 and Q1 2025

Successes

- First-ever ITU Summer school on Digital transformation for sustainability with UNU-Merit (Maastricht, 1-5 July 2024)
- Two high-demand face-to-face courses:
 - Excellence in digital government with WITS-LINK Centre (Johannesburg, 12-16 August)
 - Digital transformation in the public sector with AFRALTI (Nairobi, 2-6 September 2024)
- 10 ATCs actively involved with project during first year of the project
- A diverse range topics for F2F and OI courses
- High percentage of participants' satisfaction with project courses – 96%!!

Lessons learned & actions needed

- More active engagement with participants for confirming their attendance at F2F courses
 - Confirmation of visa and flights needed for final admission.
 - Recommendation: participants must be contacted immediately after the selection is done and invitation/visa support letters must be shared in due time.
- Full training program and reading materials uploaded on Moodle and sent with sufficient time in advance to participants
 - Recommendation: reading materials must be made available on the course platform at least 2 weeks before a F2F course
 - Recommendation: participants should be encouraged to go through the reading materials before the course starts.

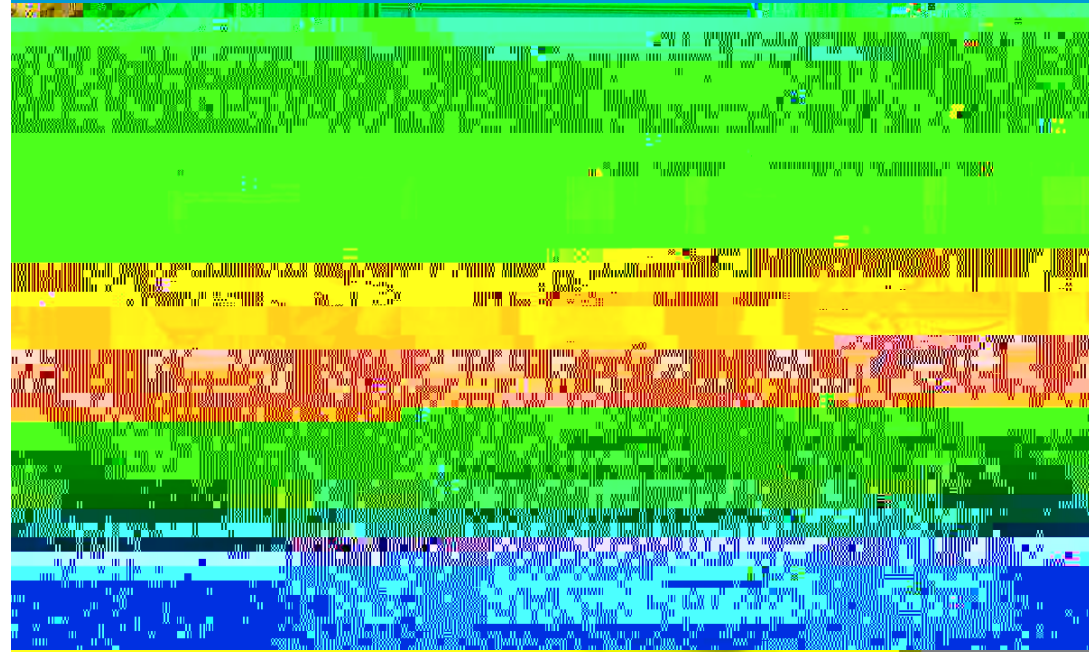
Training needs assessment 2024 & priority topics for 2025

Target

- TNA targeted a total of 906 ITU Member States and sector members across 139 countries in 6 regions

Priority training topics identified

- Cybersecurity and incidence response
- Cybersecurity strategies and policies
- Regulatory governance and national digital transformation strategies
- Artificial intelligence
- Data and data governance





- Most common practices for your online, IL training courses

Evaluation framework for ITU Academy *(instructor-led courses)*

- Level 1, 2 and now 3
- How are graduates applying what they've learned?



Knowledge

the trainee to

Measure if the learners have found

Measure whether or not the learner has acquired the

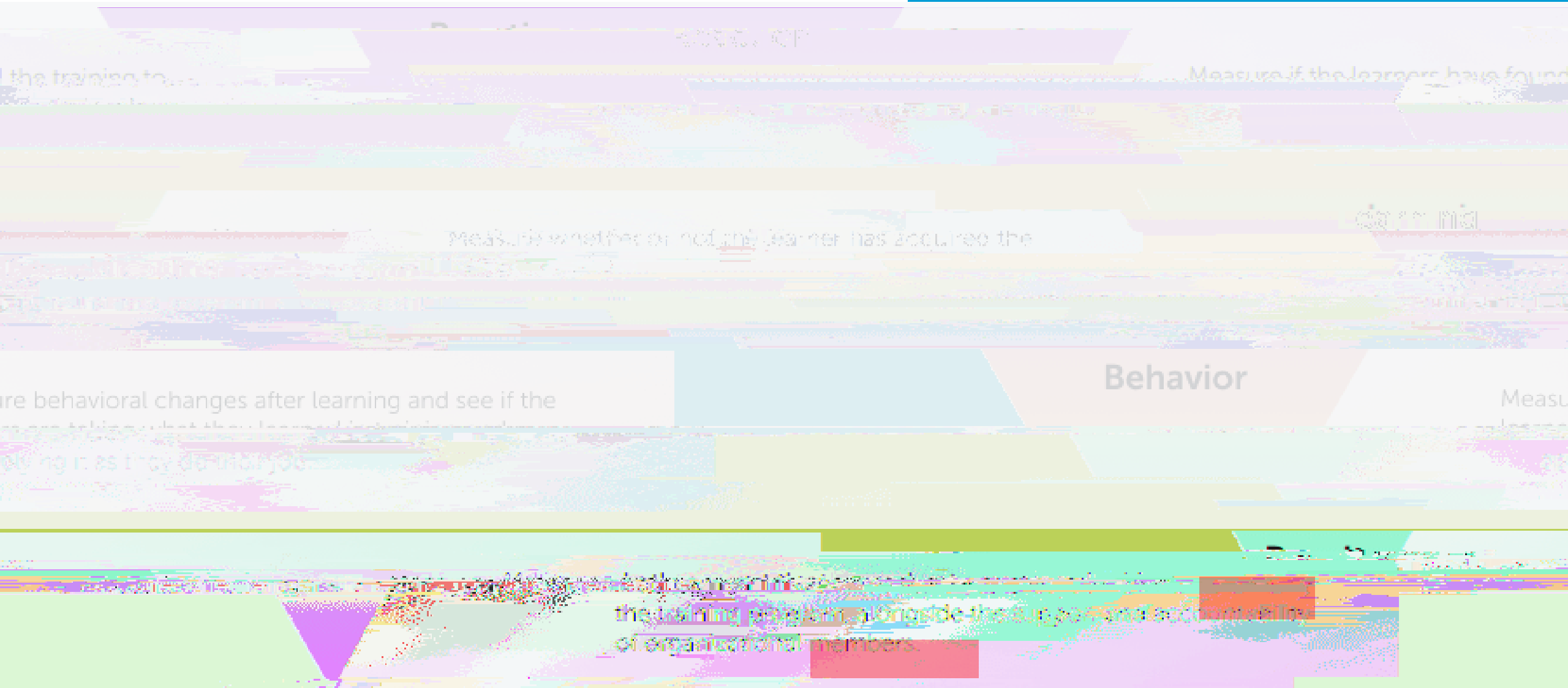
Measuring

are behavioral changes after learning and see if the
are applying what they learned in training to
doing it as they do their job

Behavior

Measure

the training program alongside the support and accountability
of organizational members.



aimed at
delivering L2

1 Application
(pre-...ent)

3A
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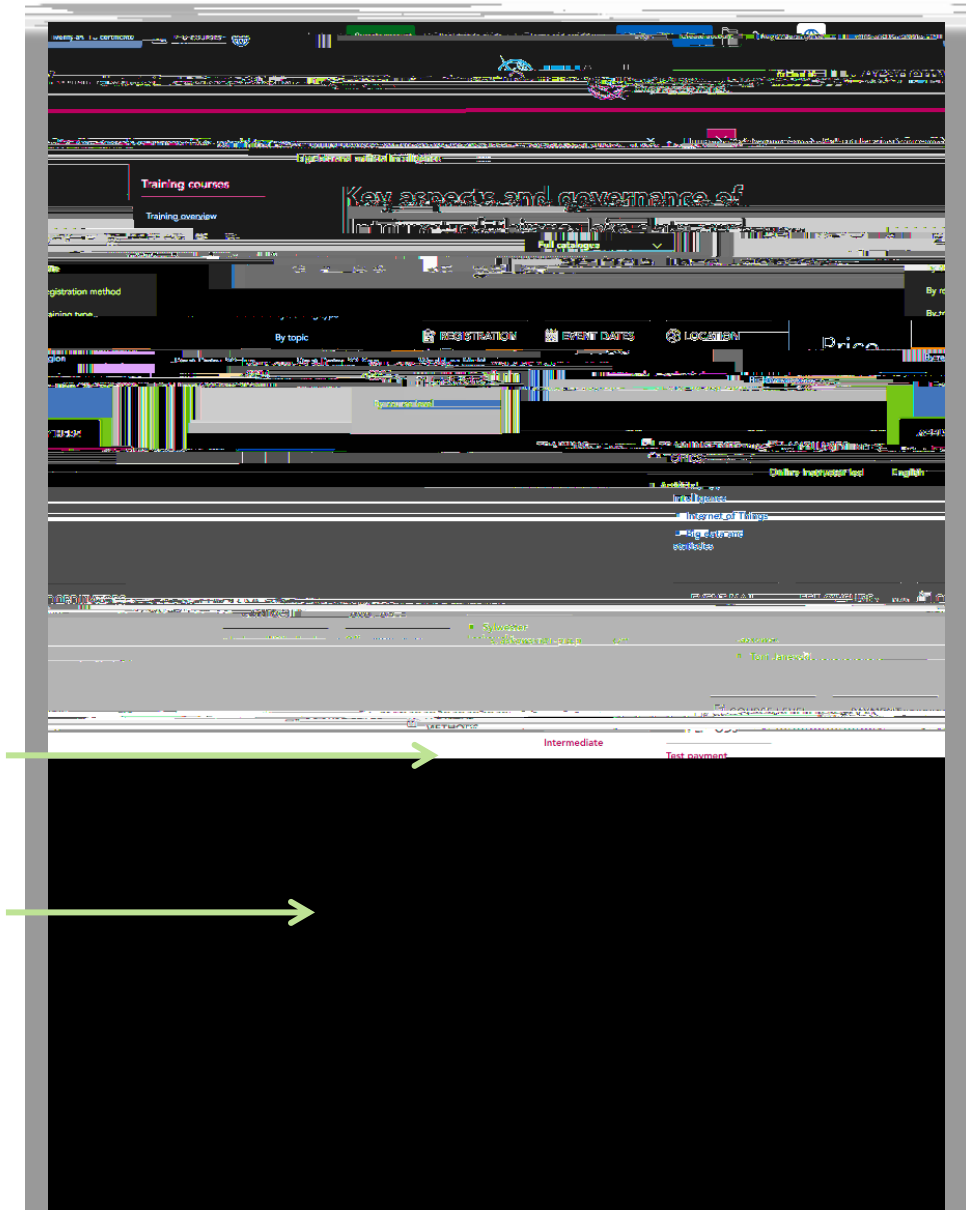
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What's new on the ITU Academy? Developments

ITU Academy is constantly improved and augmented... What is new since the last annual meeting?

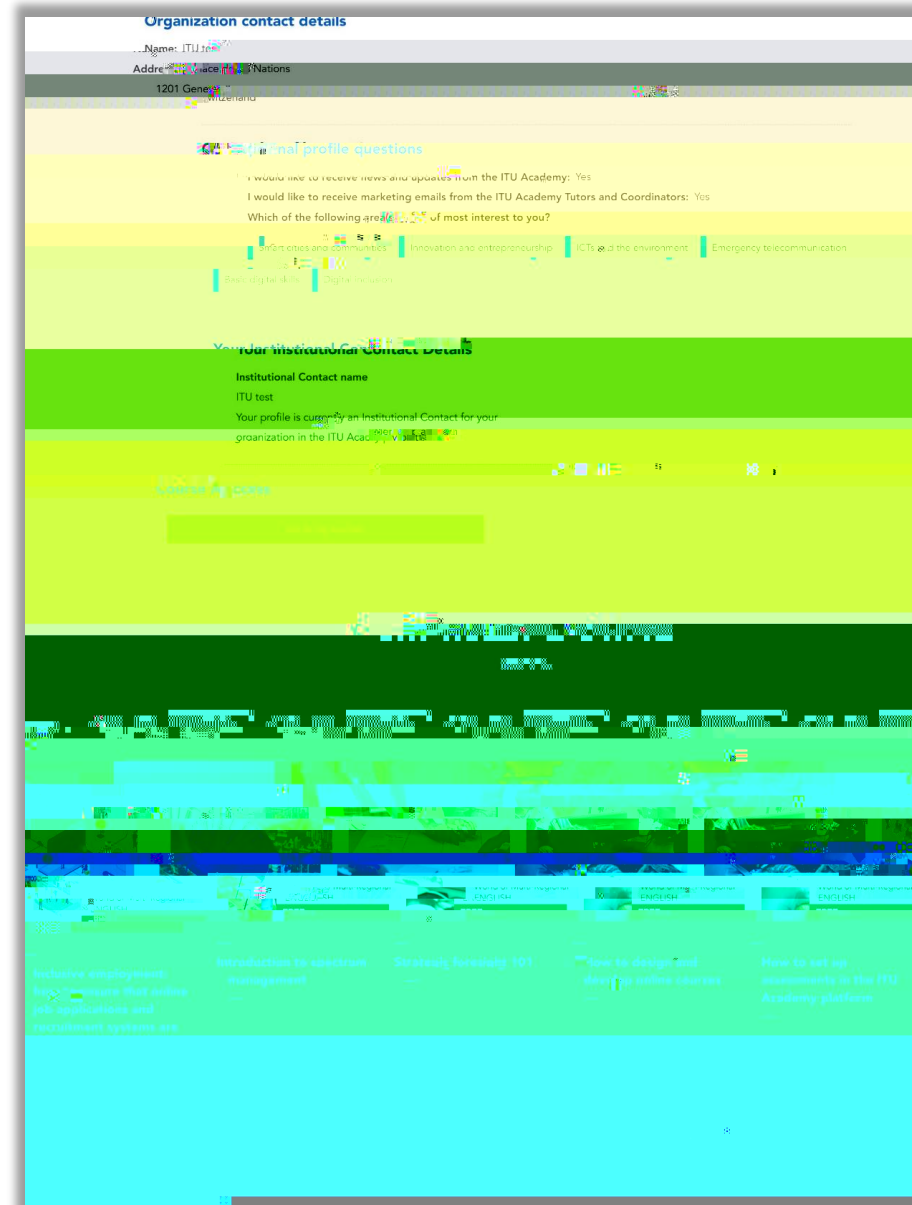


- Features to accommodate the ATC programme:
 - Payment methods of each ATC visible on course page
 - Automatic email now includes direct payment link of each ATC
 - New automatic reminders for payment and course start
 - New visibility of organizers and partners with logos.
 - New feature to allow to accept participants in Moodle and allow for "late payment"



- Features related to courses / coordinators
 - Upgrade to Moodle 4.1: better user experience
 - Automatic translation of the website in 6 languages
 - Simplified end-of-training report, including automatic reporting of user completion data
 - User data and application questionnaire answers downloadable together
 -

- Features related to users
 - Customer product recommendation: users see courses recommended for them based on past behavior as well as courses “prioritized” in the algorithm – a new tool to increase registrations
- Automation of ITU Academy
 - Data management: to better monitor user behavior, platform performance and access new insights to focus on new priorities: user repeat rate, satisfaction, impact, quality etc.
 - Automatic emails: to increase registrations, completions, payments etc.



Deep dive on communication with users

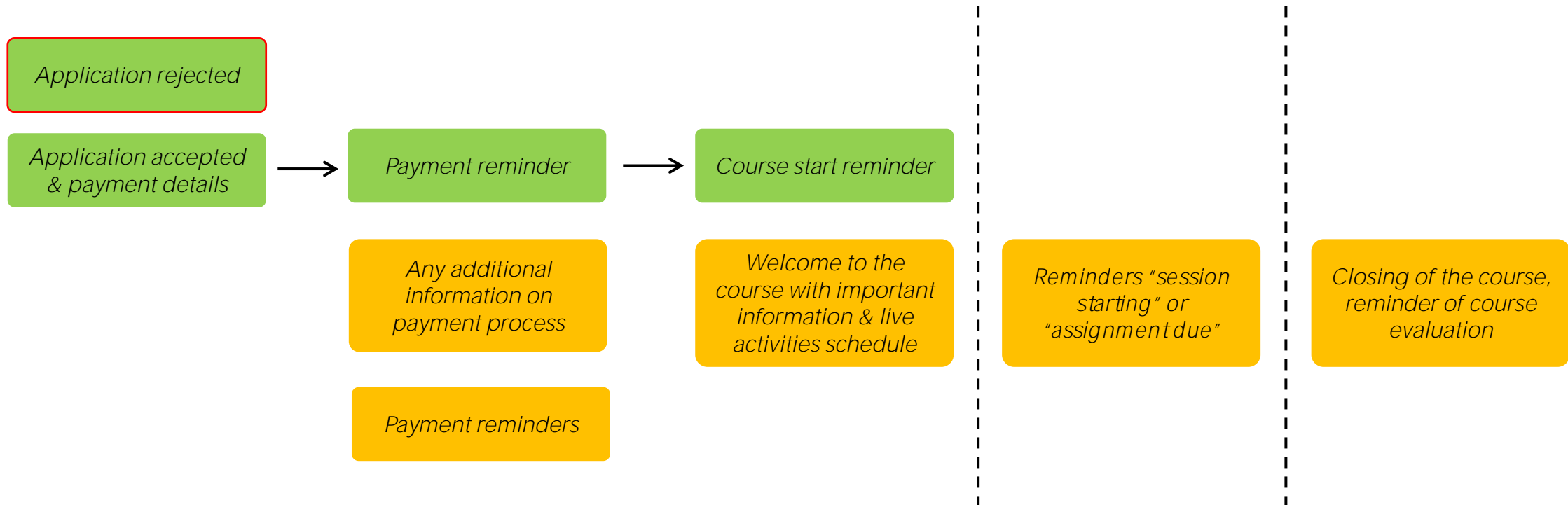
ITU Academy

- Respond to any technical inquiries through ituacademy@itu.int, such as:
 - navigation on the platform,
 - lost password,
 - technical issues to complete activities etc.
- Management of automatic emails

Course coordinator

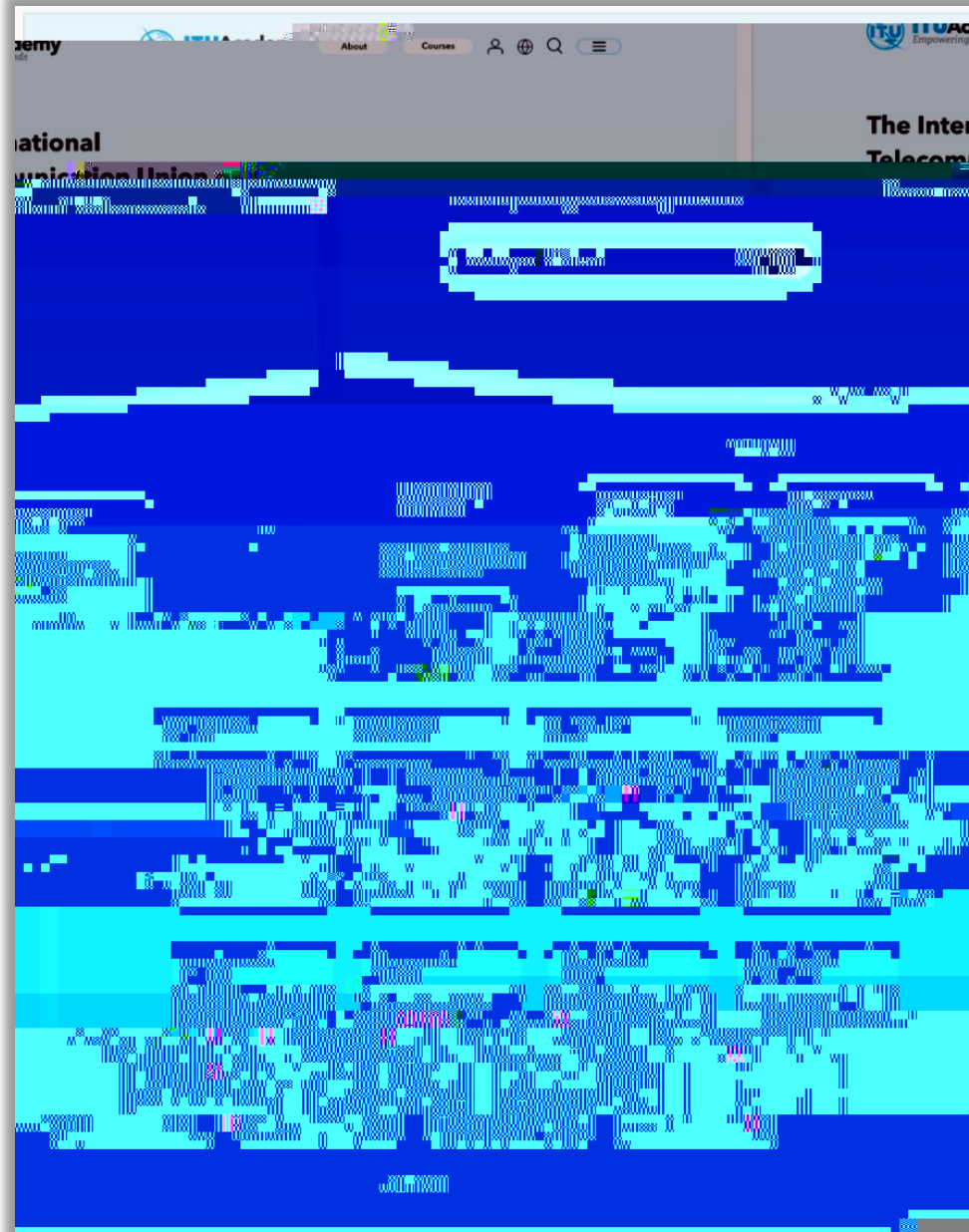
- Welcome participants to the course
- Information and reminders about upcoming Zoom sessions, assessment deadlines etc.
- Respond to any “content” question

Deep dive on communication with users



A
surprise
in the
works

...

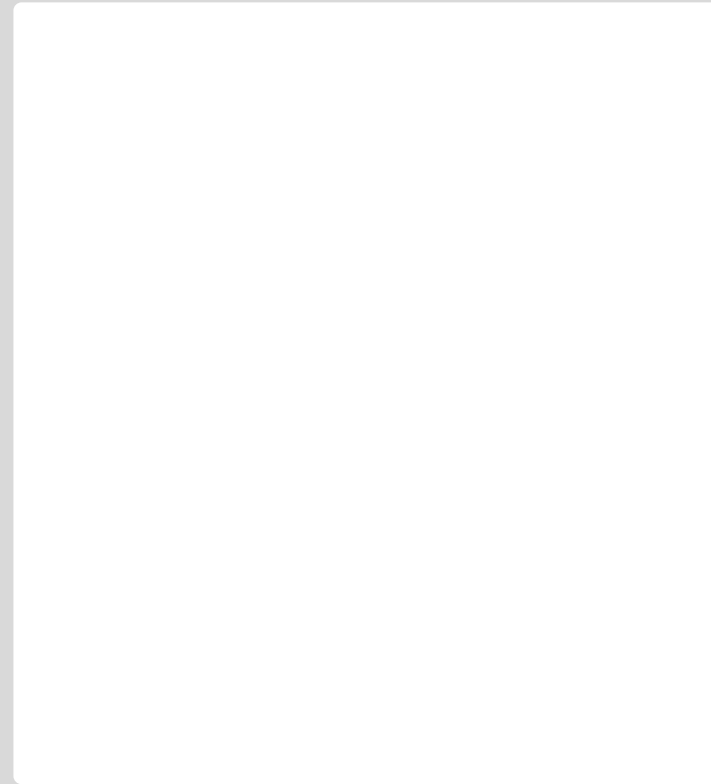
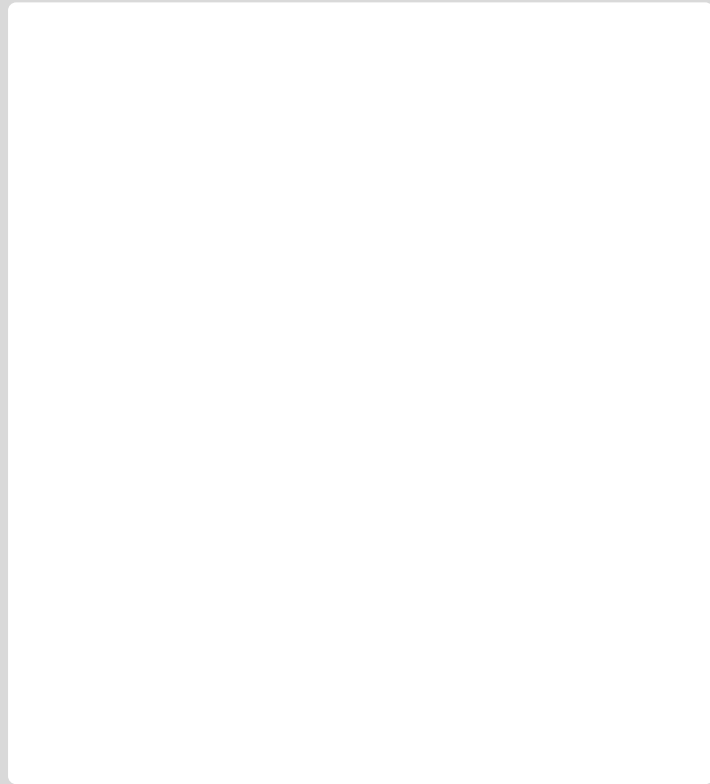


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What's new on the ITU Academy? Processes

Where are the guidelines?

Microsoft Teams ITU Academy PM (available to all course coordinators)



3

Planning 2025

How we approach planning

After review, the ITU Academy team will propose for some courses alternative topics or dates to :

- Avoid courses starting at the same time
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4

Discussion

- In terms of ATC programme operational guidelines, what's one area where you feel you need more clarity regarding the ITU Academy?
- Any ideas for development for the ITU Academy?
- Any questions on this presentation?

Evaluation form

- Scan the QR with your mobile device

