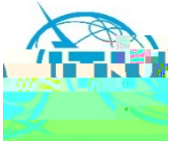


Best

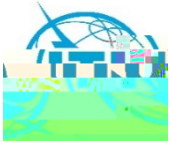


Global meeting of the ITU Centres of Excellence (CoE) network



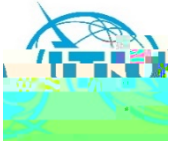
Programme

The training needs analysis must



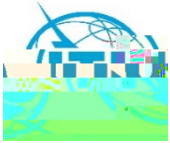
This step makes it possible to link the various sources of data collected and to classify expressed training needs by fields and topics.

The highly classified needs are used by our experts/trainers to make training proposals in line with the available resources and qualifications/expertise of the trainers.

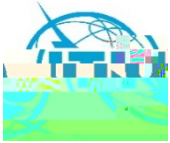


The training plan proposal from the training needs analysis process is then subject to annual validation by a committee comprising our trainers, representatives of several professional organizations, and regulatory agencies in the telecommunications sector.

The collection of training needs through all the sources described

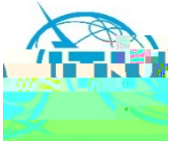


- A training plan based on organisations' expressed needs;
- Highlight the areas in which we need to build and develop capacity of our experts/trainers;
- It helps identify training equipment/resources needs;



Involve professional organizations and administrations in the training needs analysis process.

The training needs analysis can also be carried out during the promotion of training, during training delivery (feedback of participants) and after training (communicate with participants and human resources managers)



Global meeting of the ITU Centres of Excellence (CoE) network



Thank you