



Committed to connecting the world

OUTLINE

Mandate of Human Capacity Building

Drivers of the Human Capacity Development Strategy

Linkages: The Process Approach

The ITU Academy

Implementation of the CoEs Strategy

Development of Standardized Content



build



HOW WE DELIVER OUR THE MANDATE

Transfer of knowledge

Sharing of experiences and knowhow

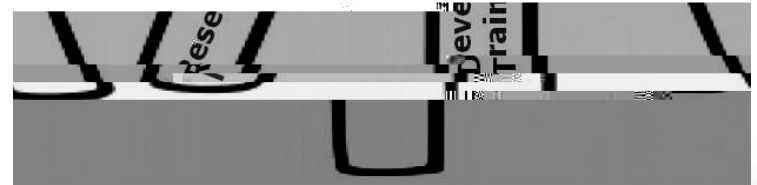
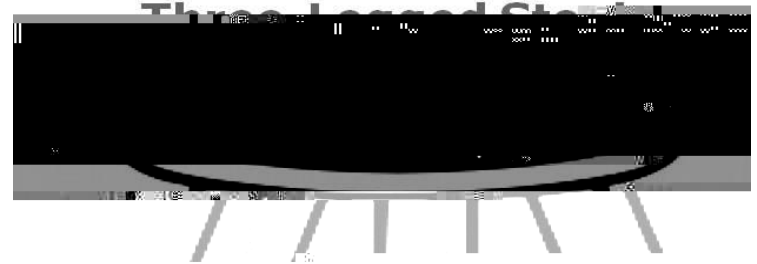
Strengthening human resources and training functions

Dissemination of information and knowledge exchange

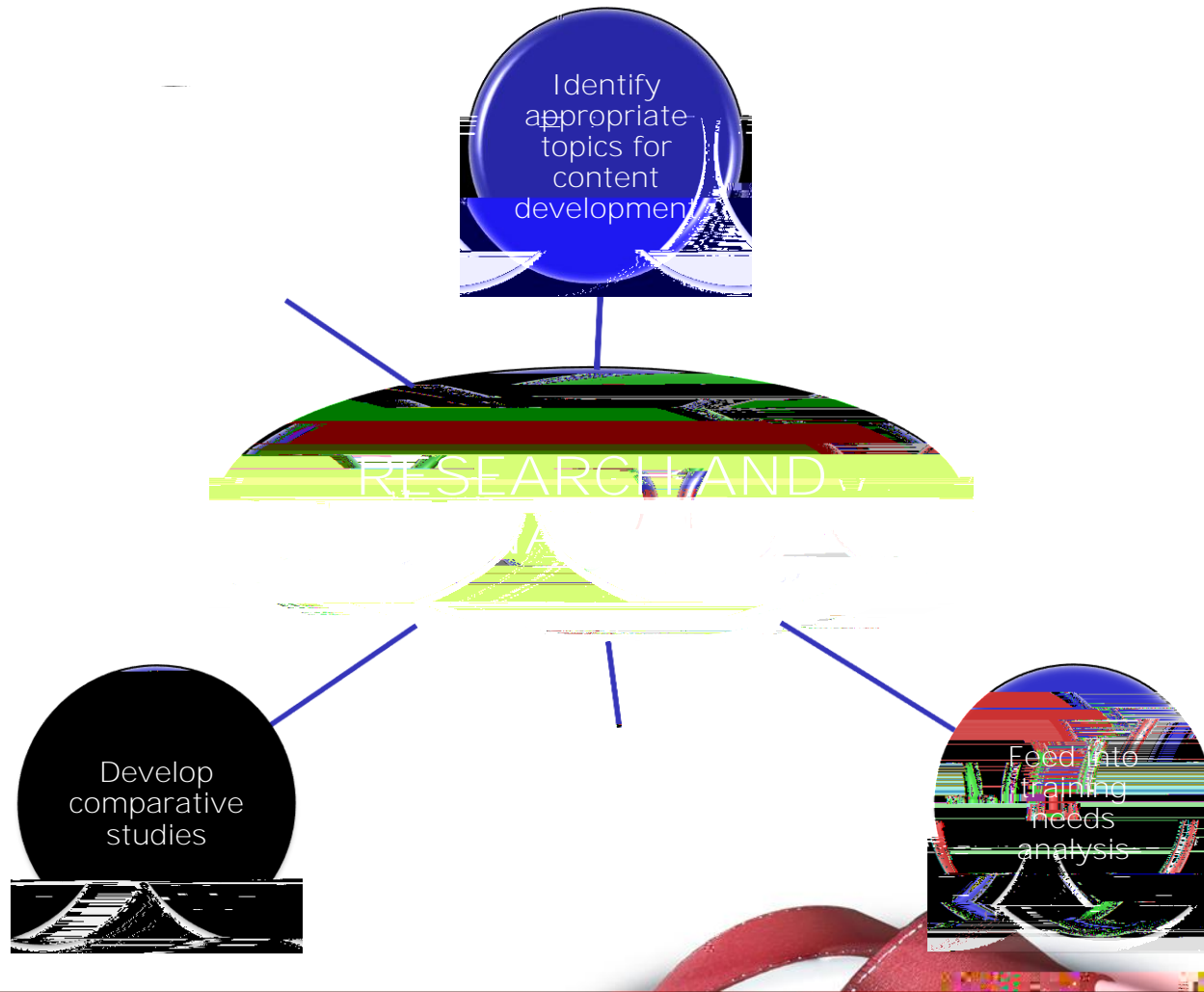
Conduct training activities

HUMAN CAPACITY BUILDING STRATEGIC ANCHORS

1. RESEARCH AND ANALYSIS
2. DEVELOPMENT OF TRAINING MATERIALS
3. PLATFORM
4. PARTNERSHIPS



1. RESEARCH AND ANALYSIS



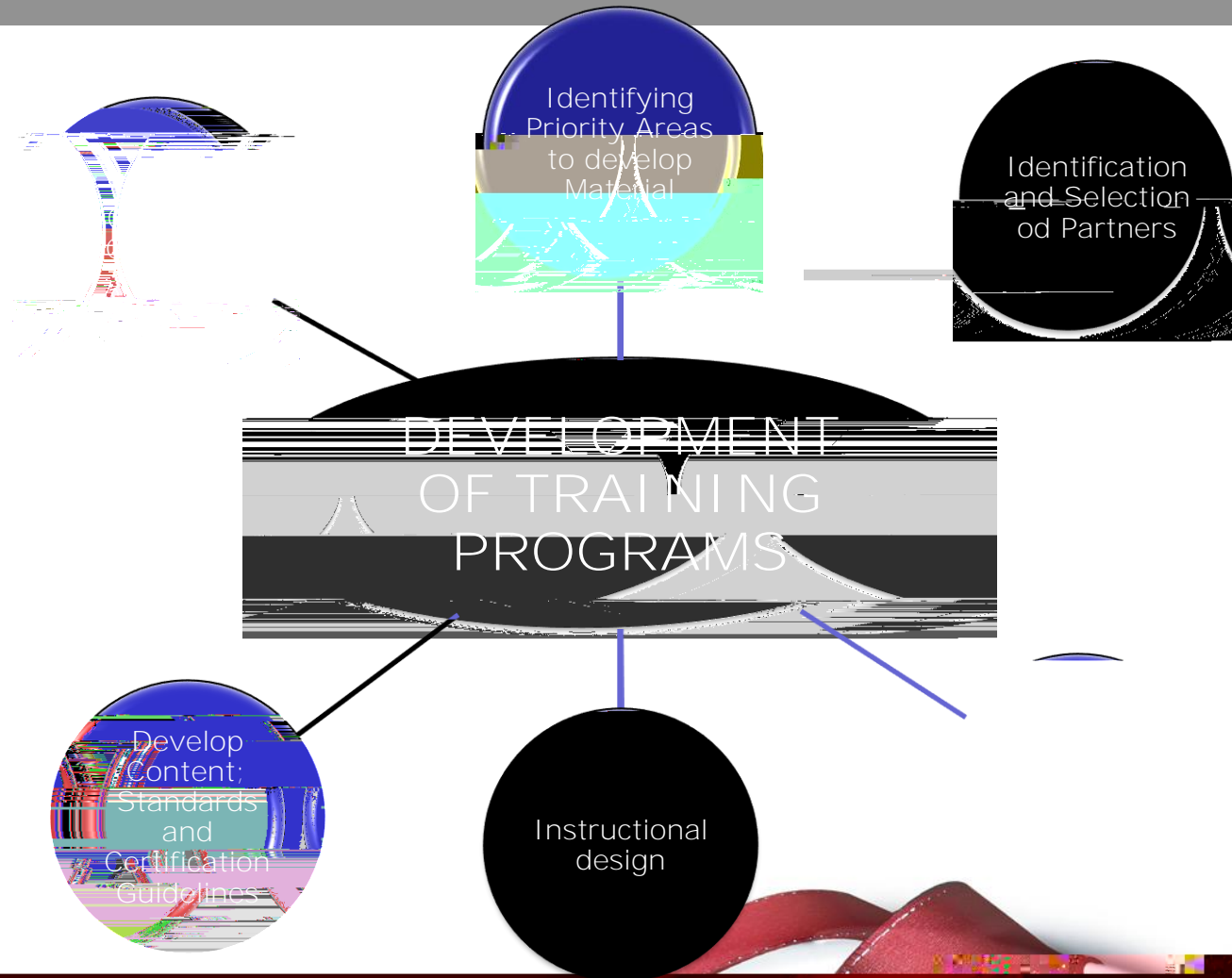
1. RESEARCH AND ANALYSIS

- New Centres of Excellence (CoEs) strategy

- M-Learning publication
- Training Needs Analysis (TNA)

- Development of training programmes

2. DEVELOPMENT OF TRAINING MATERIALS



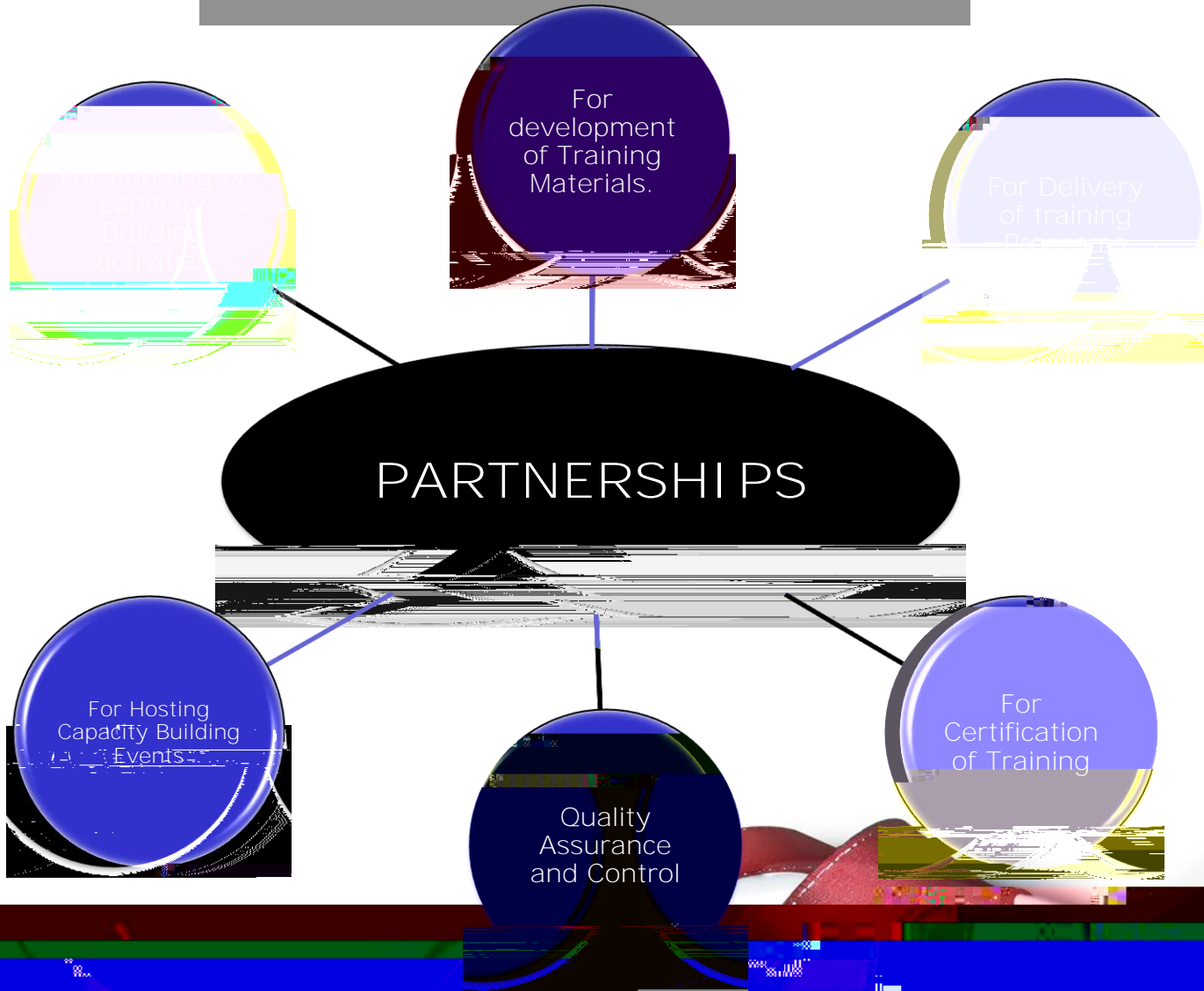
2. DEVELOPMENT OF TRAINING MATERIALS

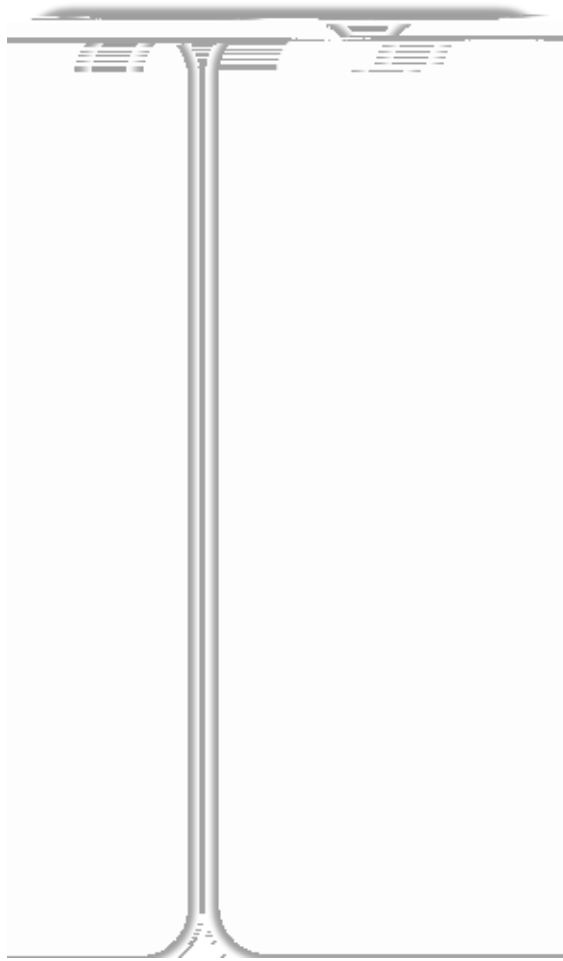
- Spectrum Management Training Programme
- Quality of Service Training Programme

- Training Needs Analysis
- Quality Assurance Mechanism

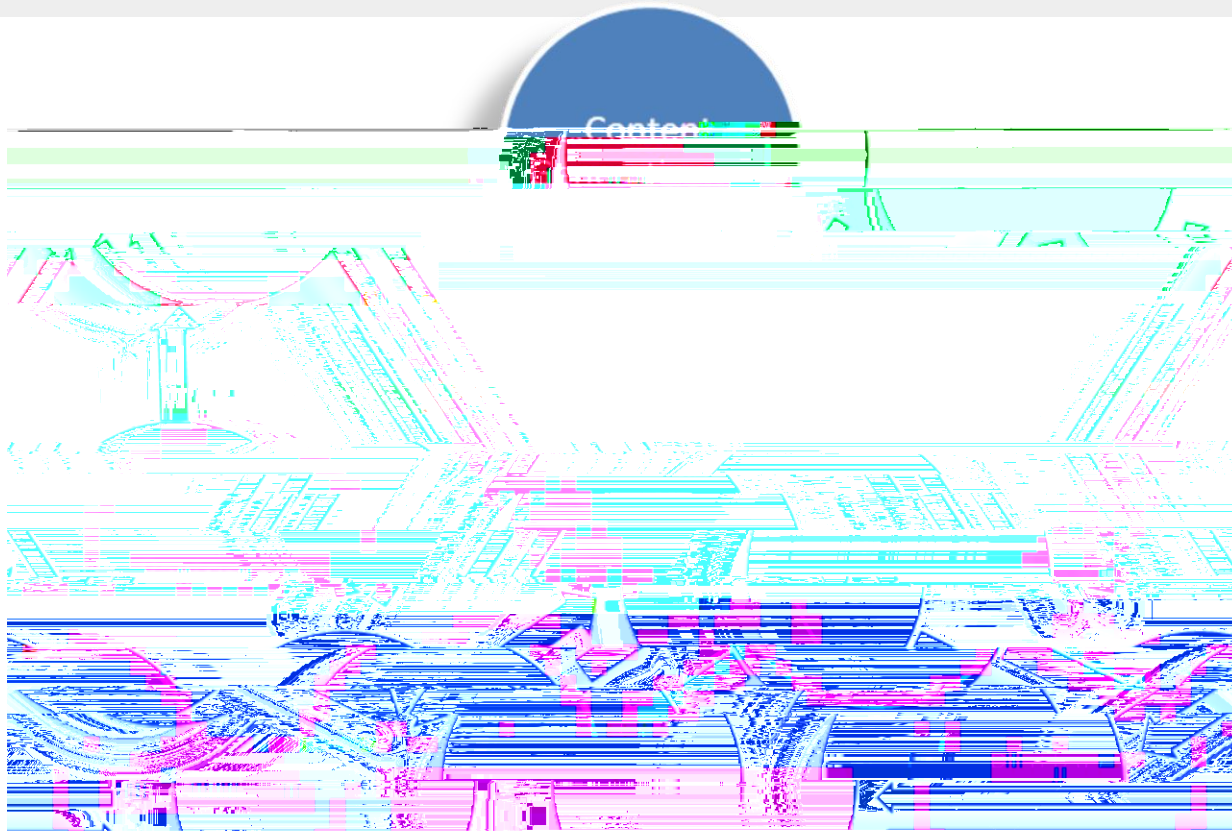
- New CoEs strategy
- Enhancement of the ITU Academy platform

4. PARTNERSHIPS





STRATEGIC ANCHORS LINKAGES



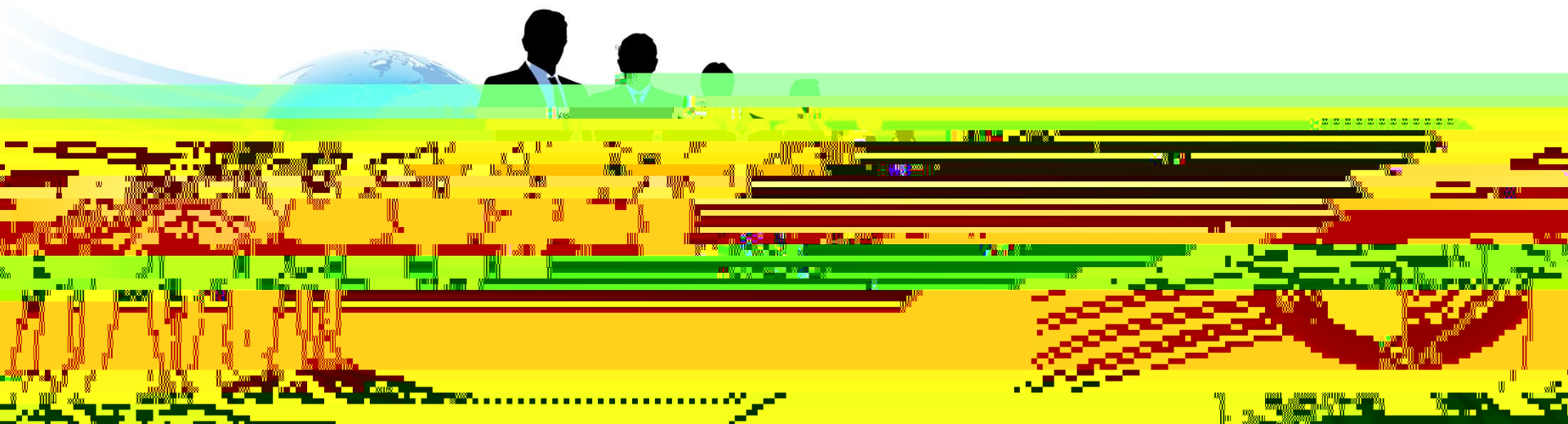
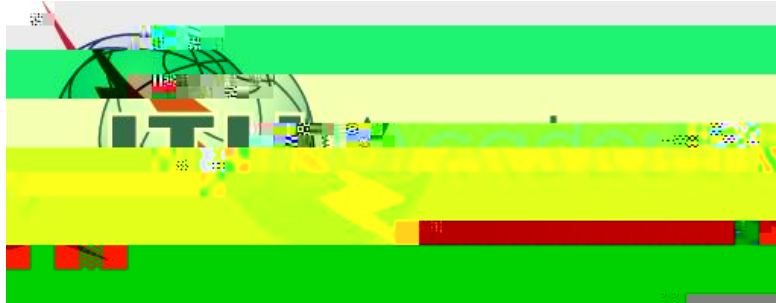
STRATEGIC ANCHORS

Knowledge materials are delivered to the beneficiaries, in this case the ITU membership.

Such delivery is done through symposia, forums, workshops and working groups.

These are the mechanism through which we share the results of our analysis, debate issues that have been identified as key topics. This is also a place for sharing information, exchanging experiences and networking. This platform itself will be used to generate the subjects and topics for further analysis.





DEFINITION

ITU
Programmes,
Study Groups
and Flagship
Initiatives

to connecting the world



ITU ACADEMY: STRATEGIC LEVEL



ITU ACADEMY: OPERATIONAL LEVEL

Common platform, a Portal, allowing for delivery of training activities; information dissemination

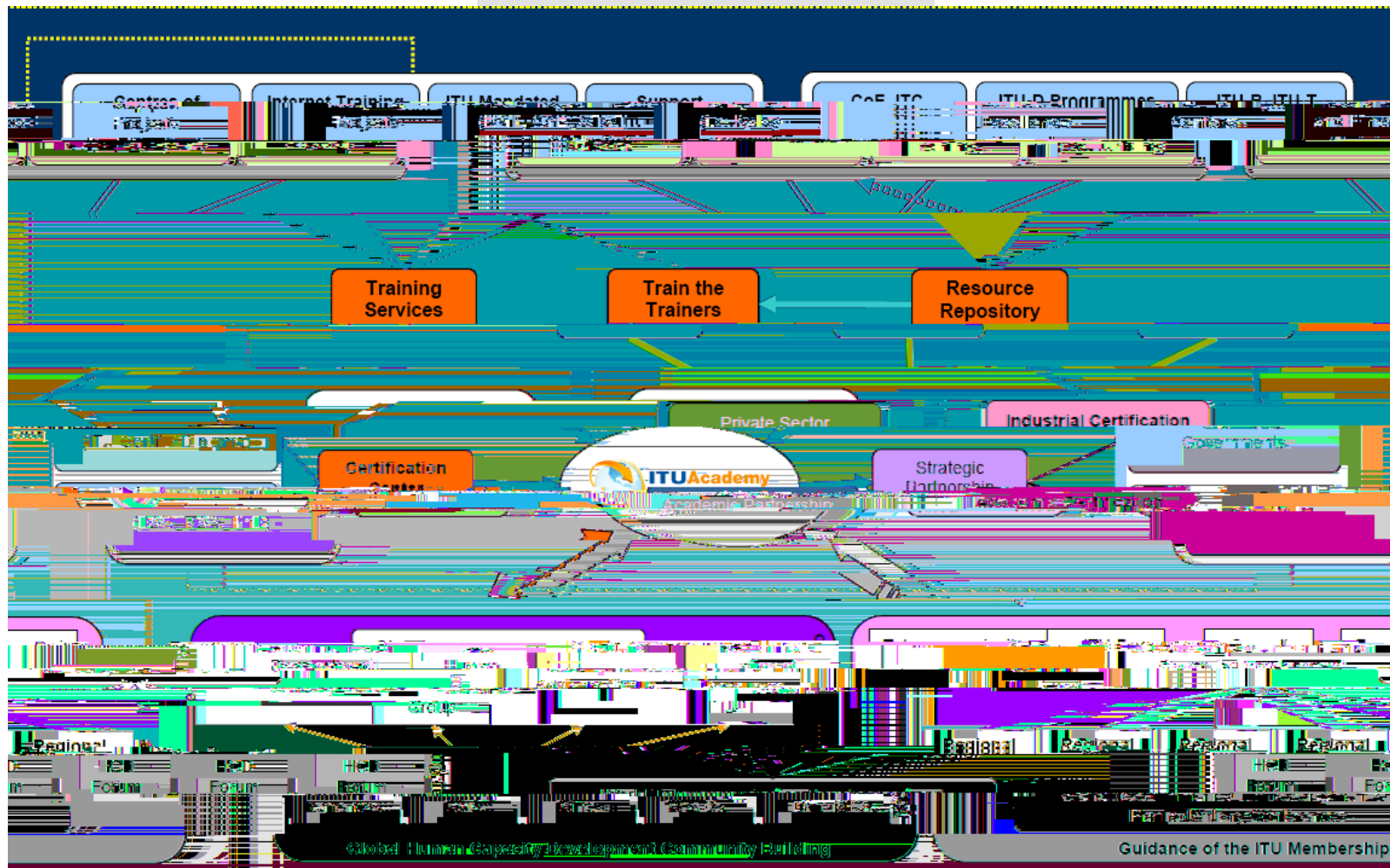
Allows single visibility to all ITU-related training opportunities

Provides for a harmonized and streamlined approach to capacity building

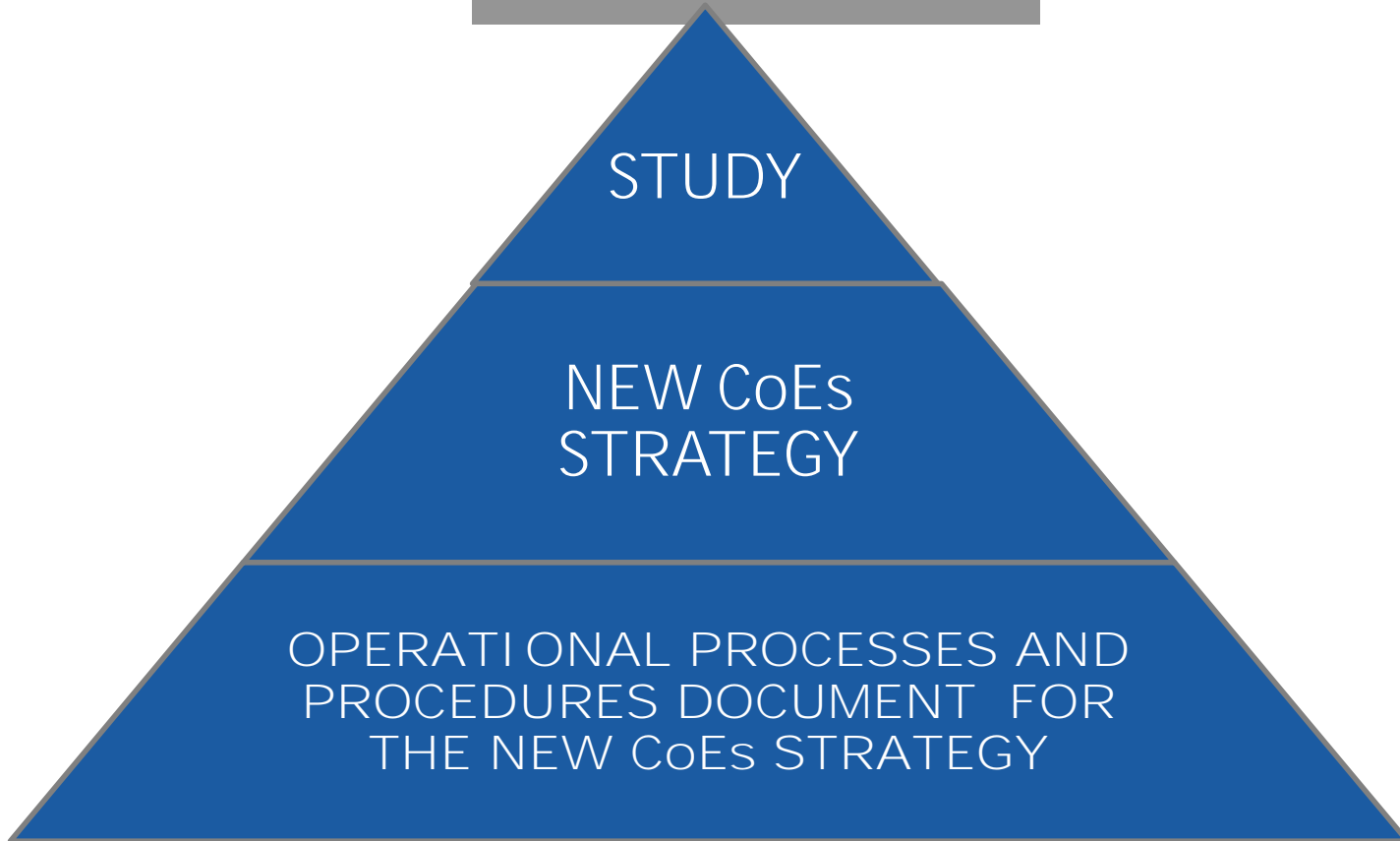
A repository of training resources enabling members to access material

Powered by sophisticated Open source technologies, driven by LMS and CMS with technical upgrade feasibilities for managing, coordinating and implementing the BDT training programs

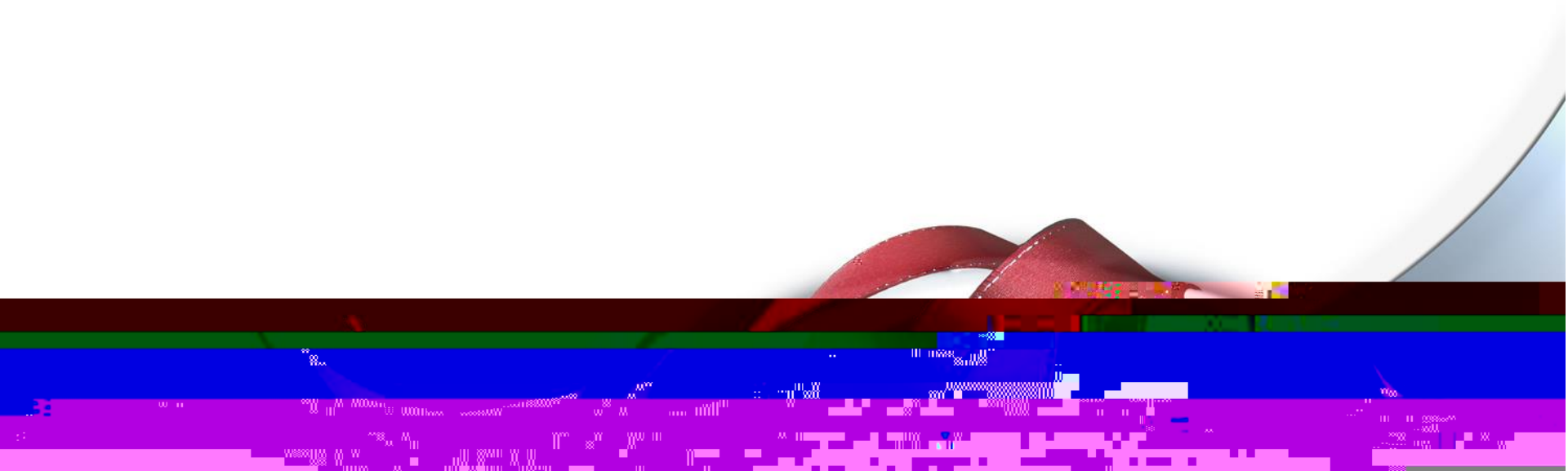
ITU ACADEMY: AN INTEGRATED APPROACH TO CAPACITY BUILDING



IMPLEMENTATION OF THE CoEs STRATEGY



NEW STRATEGY IS BUILT AROUND:



MAIN COMPONENTS OF THE NEW CoEs STRATEGY

Takes effect from January 2015

Will be implemented after the WTDC-14

Will be applicable for all future 4-years cycles

Includes open and transparent selection process

At the end of each WTDC cycle all CoEs status will expire

Limits the number of CoEs to a maximum of 6 per region

8 main themes from which 4 will be drawn from the respective

Regional Initiatives

OPERATIONAL PROCESSES AND PROCEDURES DOCUMENT FOR THE NEW COES STRATEGY

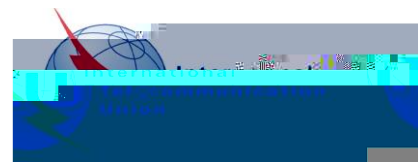
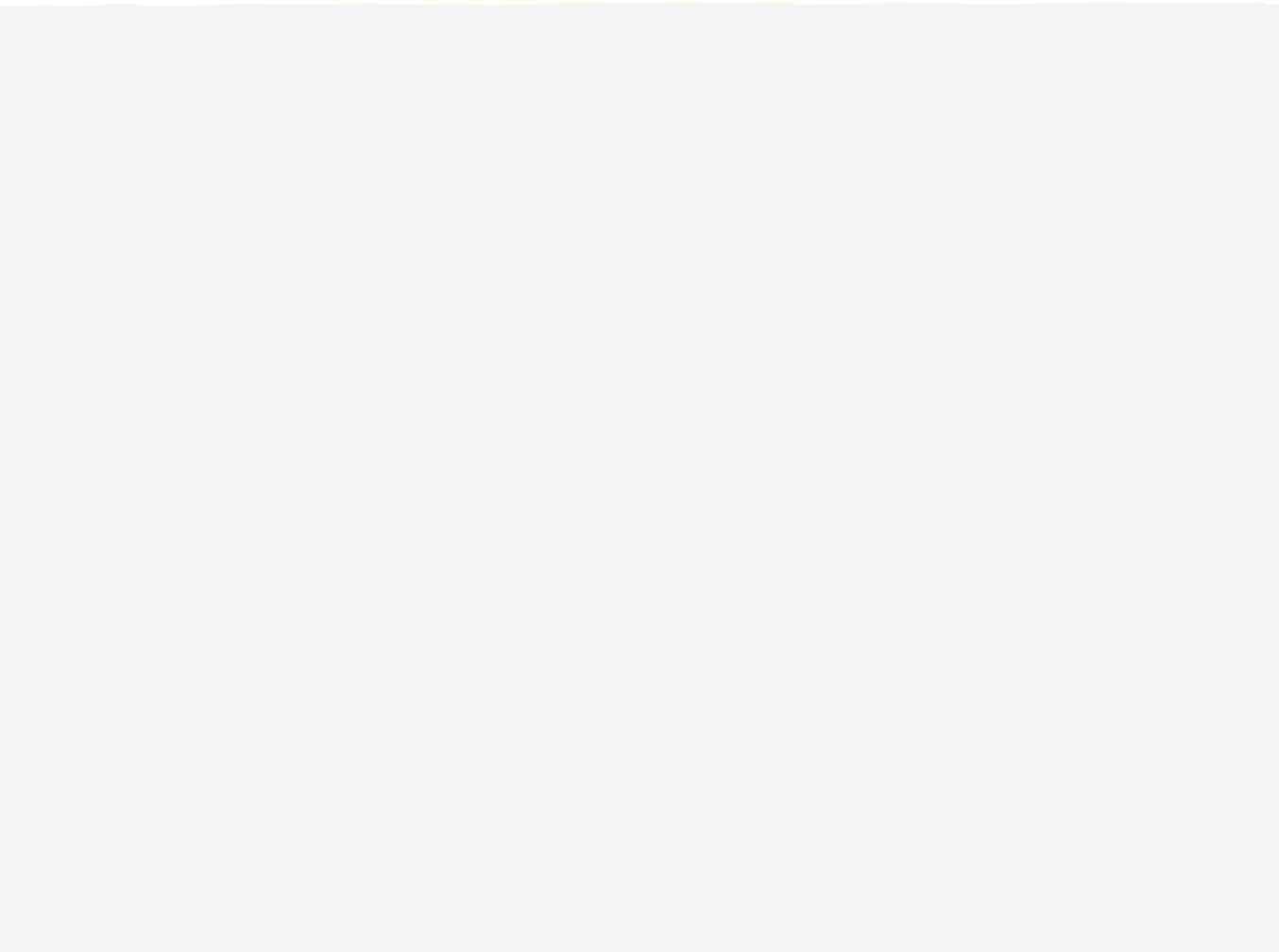
Overview

Application and selection process

Operations (partnership, fees and funding, awarding of certificates, monitoring and evaluation

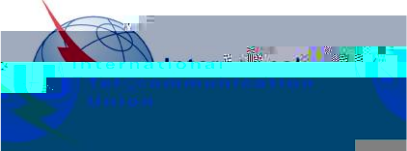
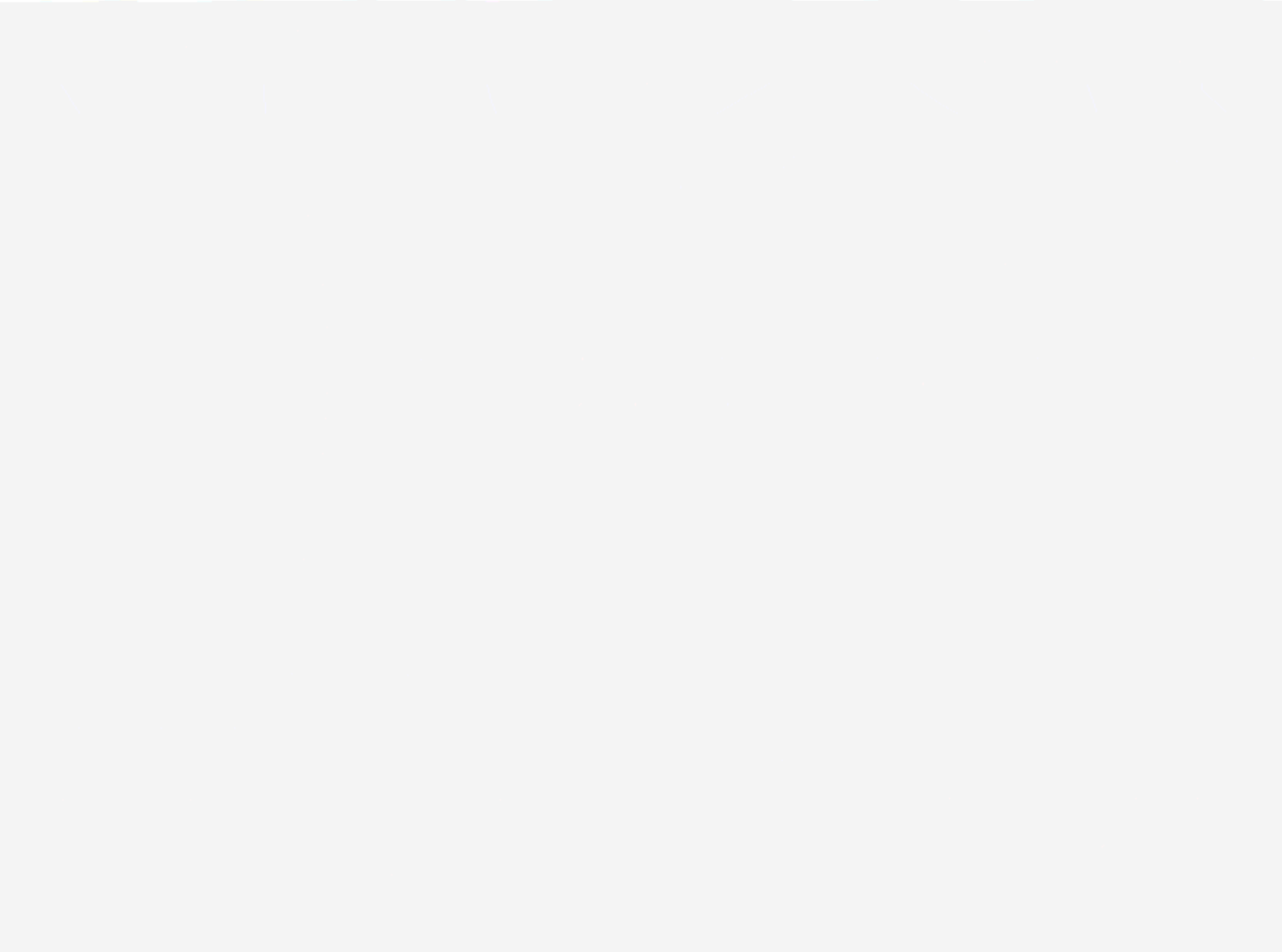
Governance of CoEs

Set of 10 annexes



DEVELOPMENT OF STANDARDIZED





DEVELOPMENT OF STANDARDIZED CONTENT

High quality training material

- ITU membership priority areas

- ITU expertise and internal collaboration

- Best subject-matter experts with global representation

- Quality Assurance Mechanism

Availability to all ITU membership through:

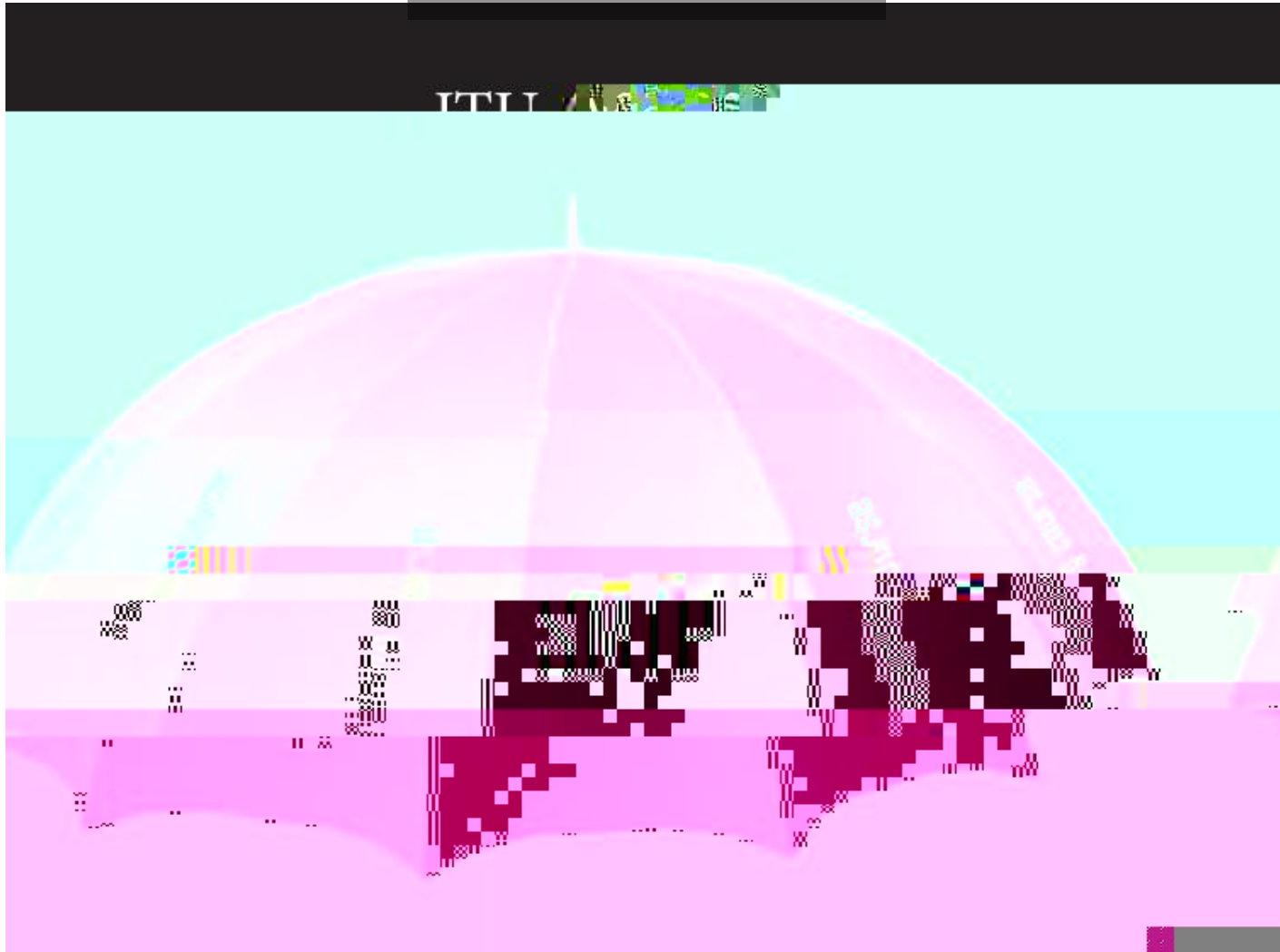
- ITU Academy (repository of material, distance learning)

- CoEs

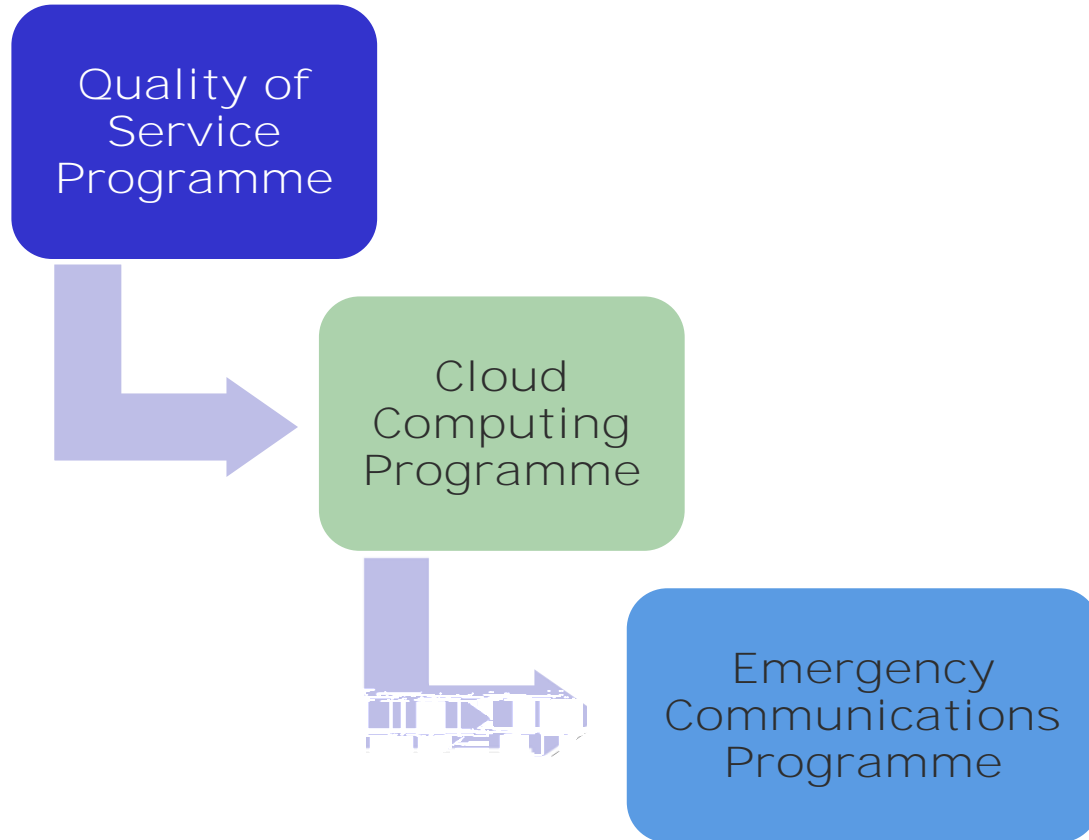
- Partner universities and institutions

Possibility of certification and accreditation

DEVELOPMENT OF STANDARDIZED CONTENT



DEVELOPMENT OF STANDARDIZED CONTENT: NEXT



CONCLUSION



Rebalancing the HCB anchors as both a strategic necessity and a resource – driven imperative

New CoEs Strategy will improve the quality and guaranty “excellence”

HCB to be a service provider to TSB and BR through the ITU Academy while they enrich the BDT training products with their Content and expert inputs

ITU Academy training solutions will be beneficial for all ITU membership

Additional human resources, additional competency sets for HQ and regional human capacity building staff